

## TIMELINE OF GENDER AND DEVELOPMENT (GAD) ACTIVITIES OF THE COMMISSION ON APPOINTMENTS

1. **June 3, 2010** - Based on the Department of Budget and Management (DBM), National Economic and Development Authority (NEDA) and the National Commission on the Role of Filipino Women (NCRFW) Joint Circular No. 2004-1 directing all government agencies to prepare an Annual Gender and Development (GAD) Plan and Budget and Accomplishment Report to implement the section on Programs/Projects related to GAD in the General Appropriations Act (GAA), the Commission on Appointments, upon the directives of the CA Secretary Arturo L. Tiu, who designated Deputy Secretary for Legal Affairs Agustinus V. Gonzaga as GAD Focal point Chairperson, convened a meeting to organize the GAD Focal Point Committee, designate its members and define its functions as a technical committee for GAD. During the meeting, the following developments took form:

- Definition of GAD and the creation of the GAD Focal Point
- Functions of the GAD Focal Point
- Identification of objectives of the agency on GAD which initially identified the following GAD PAPs for the CA: a) conduct of seminar on gender awareness; b) conduct of research on gender analysis; c) conduct and/or attendance to seminars on health related issues of women and d) institutionalization of the GAD Focal Point
- Sub-committees were created, to wit:

COMMITTEE	CHAIRPERSON
Budget and Audit	Dir. Fe J. Sevilla (BS)
Finance	Dir. Celita L. Cruz (AS)
Linkages and Information	Dir. Gerardo R. Josue (IPS)
Welfare, Training and Advocacy	Dir. Steve Blas A. Dela Cruz (HRMS)
Website Development and Maintenance	Dir. Manolito L. Mercader (DBLS)

- The following were assigned as GAD Focal Point Secretariat:
    - Josephine S. Capoquian – SLSO II, IPS
    - Florinda V. Flores – LSO V, HRMS
    - Annaliza Guazon – LSO IV, AS
    - Gina Eufracia R. Villegas – LSO II, IPS
    - Maridel S. Janiola – LSA II, HRMS
    - Rolando Venezuela – LSO II, GS
  - Preparation of the initial draft of the 2010 and 2011 GAD Plan and Budget by the Secretariat for submission and review of the GAD Focal Point was agreed upon.
  - The next GAD Focal Point Meeting was set on June 10, 2010
2. **June 9, 2010** – Issuance of CA Special Order No. 010-009, s. 2010, amending SO No. 010-006 to rename the Gender and Development Committee to GAD Focal Point and to reflect its additional members.

3. **July 1, 2010** – GAD orientation for the members of the GAD Focal Point was held at the Conference Room of the Philippine Commission on Women (PCW, formerly NCRFW).
4. **November 5, 2010** – The FY 2011 GAD Plan and Budget which was submitted on October 14, 2010, finally received its endorsement stamp from PCW.
5. **February 21, 2011** – The CA Secretary Arturo L. Tiu issued a memorandum directing the integration of GAD Plans 2011 in the formulation of the different CA Secretariat Offices/Services' 2011 Work Programs.
6. **February 28, 2011** – Submission of FY 2012 GAD Plan and Budget and FY 2010 GAD Accomplishment Report to PCW.
7. **March 17, 2011** – GAD Focal Point Vice-Chairperson and some members of the GAD Focal Point Secretariat attended the Women's Forum on Magna Carta on Women sponsored by the CSC
8. **March 24, 2011** – GAD Focal Point orientation/consultation with CSC Dir. Noreen Gragasin was held at the CA Conference Room
9. **April 7, 2011** – Submitted FY2012 GAD Plan and Budget to PCW
10. **May 5, 12, 19 & 26, 2011** – CA Secretariat-wide Gender Sensitivity Training conducted in four batches with resource speakers from the CSC
11. **July 7, 2011** – PCW wrote a letter to the CA acknowledging the submitted Annual GAD Plan and Budget for 2012 and included in it their suggested revisions of the said GAD Plan and Budget.
12. **December 6, 2011** – A CA Secretariat-wide GAD Skills Enhancement Seminar was held at the CA Conference Room with Dr. Sylvia Estrada Claudio of the UP Center for Women's Studies as resource speaker.
13. **December 20, 2011** - A seminar on Gender Analysis and Gender Mainstreaming was conducted at the CA Conference Room and attended by the GAD Focal Point Committee and the Senior Staff Members, with resource speakers from the University of the Philippines Center for Women Studies namely, Dr. Ma. Theresa Batangan, PhD. and Ms. Gina Rose Chan.
14. **February 2, 2012** – Submission to PCW of the FY2011 GAD Accomplishment Report
15. **February 8, 2012** – GAD Pre-Planning Meeting was conducted at the CA Conference Room and attended by the GAD Focal Point to discuss the responsibility centers and tentative

calendar of activities as laid out in the FY2012 GAD Plan and Budget and the holding of activities not yet implemented in the 2011 GAD Plan.

16. **March 29, 2012** – The part II of the Gender and Development Skills Enhancement Seminar was conducted at the CA Conference Room and attended by the GAD Focal Point Committee and the Senior Staff Members. The resource speaker was Dr. Carolyn Sobritchea, Ph.D., an expert on Gender and Development (GAD) from the University of the Philippines Center for Women Studies.
17. **July 12, 2012** – Issuance of CA Special Order No. 012-013 s. 2012, re designation of additional members of the GAD Focal Point namely:
  - Dep. Sec. for Admin. Joey C. Flaminiano
  - Sgt.-at-arms Orville G. Gabuna
  - Dep. Sec. for External Affairs and Relations Edgardo A. Tan
  - ARIS Dir. Arturo A. Paras
  - DBLS Dir. Manolito L. Mercader
  - TSS Dir. Ramon C. Nghuatco
  - GS Dir. Celso B. Hilbero
  - Asst. Sgt.-at-arms Manuel V. Pecson II
  - HEA Dennis C. Perang
18. **July 18, 2012** – A Symposium on Special Leave Benefits under the Magna Carta of Women and other Leave Privileges was held at the CA Hearing Room with CSC Dir. Lucila C. Pagdanganan as resource speaker
19. **July 23, 2012** – Received a letter from PCW acknowledging receipt of FY 2013 GAD Plan and Budget (unendorsed since it was received past the deadline of submission set by PCW) and 2011 GAD Accomplishment Report
20. **August 2, 2012** – Received a letter from the PCW re Joint Circular 2012-01 re Guidelines for the Preparation of Annual Gender and Development (GAD) Plan and Budget and Accomplishment Report to Implement the Magna Carta of Women
21. **August 29, 2012** – Book launching activity of the CA held at Senate Padilla Room for the publication “The Commission on Appointments’ Journey: 25 Years of Pursuing the Mandate to Confirm” which also features articles and photos of various GAD activities of the CA
22. **October 8-10, 2012** – Attendance to and participation in the training on the application of the Harmonized Gender and Development Guidelines for Planning and Budgeting by the GAD Focal Point Vice Chairperson and some members of the GAD Focal Point Secretariat

23. **November 20, 2012** – Issuance of Memorandum from the GAD Focal Point Chairperson to the DBLS Director for the allotment of web space for GAD information in the CA Website.
24. **January 30, 2013** – Submitted to PCW the FY 2014 GAD Plan and Budget and the FY 2012 GAD Accomplishment Report
25. **February 15, 2013** – Received acknowledgement letter from PCW re submitted FY 2014 GAD Plan and Budget and the FY 2012 GAD Accomplishment Report
26. **February 28, 2013** – A forum on the Violence Against Women and their Children (VAWC) was held at the CA Hearing Room with Atty. Ulpiano P. Sarmiento III as resource speaker
27. **March 14, 2013** – The CA 2014 GAD Plan and Budget finally got its endorsement stamp from PCW
28. **July 11, 2013** – CA Secretariat-wide seminar on the Magna Carta of Women conducted at the CA Hearing Room with Atty. Doris G. Ramirez, Director for Human Rights and Peace Desk , Lawyer’s League of Liberty, as resource speaker
29. **August 7-8, 2013** – Attendance to the GAD Planning and Budgeting seminar conducted by the Commission on Audit by some members of the GAD Focal Point Secretariat and representatives from the Accounting and Budget services of the CA
30. **January 15, 2014** – A GAD Planning and Budgeting Workshop was held at the CA Conference Room where the following activities were undertaken:
  - The List of Activities Not Yet Undertaken and the FY2014 GAD Plan and Budget were presented before the body for them to review and look over the activities that still need to be carried out and/or incorporated in the activities for the year and to identify activities that need to be included in the 2015 GAD Plan and/or in the next GAD Fiscal Year. She reiterated the need to implement the activities as stated in the GAD Plan and Budget by reminding concerned services to include these activities in their Work Programs and Commitment Sheets. She also told the Senior Officers under the Responsibility Centers of the indicated activities in the GAD Plan to look after the implementation of their responsibilities.
  - A discussion on GAD programs/ activities/ projects to address gender issues in the office (e.g. need to strengthen the GAD Focal Stem, sourcing out of speakers, GAD funds/budget, etc.) ensued.
  - A final review of the draft of FY2015 GAD Plan and Budget was suggested by Chairperson Ignacio referring to the prepared draft of CA’s GAD Plan and Budget for FY 2015 and asked the body to give their comments/ suggestions to the GAD FP Secretariat within the week for incorporation in the final document before its submission to PCW.
31. **January 15, 2014** - Special Order No. 014-003 series of 2014 was signed and released re the creation of a Technical Working Group of the GAD Focal Point composed of:  
Head - Dep. Sec. for Legal Affairs Alfredo Alvin S. Cruz

Members- Angelica A. Paloma; Josephine S. Capoquian; Graciela R. Agbuya; Florinda V. Flores and Gina Eufracia R. Villegas.

32. **April 23, 2014** – A seminar on the Basic Concepts of Gender and Development was conducted at the Anvaya Cove Beach and Nature Club, Morong, Bataan with Judge Elisa R. Sarmiento-Flores as resource person.
33. **May 15, 2014** – A short orientation on the Use of Gender Sensitive Language was conducted at the CA Hearing Room with the Human Resource and Management System spearheading the activity and with Ms. Angelica Paloma as facilitator.
34. **June 5, 2014** - Received endorsed 2015 GAD Plan and Budget from PCW.
35. **Aug. 4, 2014** – Pre-workshop meeting held at the IPS room attended by the GAD Secretariat, TWG and the GAD FP Vice Chairperson G. Josue and GAD member Celita Cruz in preparation for the conduct of Organizational Gender Assessment Workshop by Miriam College- Women and Gender Institute (WAGI) on August 5, 2014 at Microtel Wyndham Hotel, Mall of Asia Complex, Pasay City
36. **Aug. 5, 2014** – Conduct of Organizational Gender Assessment Workshop by Miriam College- Women and Gender Institute (WAGI) at Microtel Wyndham Hotel, Mall of Asia Complex, Pasay City
37. **Nov. 25, 2014** - A ceremonial pledge signing to end VAW in observance of the 18-Day Campaign to End Violence Against Women was conducted in the CA Hearing Room in support of the National Consciousness Day for the Elimination of Violence Against Women and Children as provided under Civil Service Commission Memorandum Circular No. 24, s. 2014.
38. **Feb. 23, 2015** - Attendance of two GAD Secretariat members to the Gender Mainstreaming Monitoring System (GMMS) users' training at the PCW Conference Hall, Manila
39. **Mar. 8, 2015** - Select employees joined the celebration of International Women's Day program and Simultaneous Streetdance at the Quezon Memorial Circle, Quezon City.
40. **May 20, 2015** - Under the Training Department of the HRMS, the CA GAD sponsored an orientation/ seminar on HIV/ AIDS in coordination with the DOH conducted at the CA Hearing Room
41. **Nov. 5, 2015** - Attendance to the 4th GAD Planning and Budgeting Forum for National Government Agencies, Attached Offices, Bureaus and GOOC's sponsored by PCW and held at the Occupational Safety and Health Center Auditorium, Agham Road, Quezon City.
42. **Nov. 25, 2015** - Observance of the 18-Day Campaign to End Violence Against Women at the CA lobby.
43. **Dec. 17, 2015** - Conduct of GAD Planning and Budgeting Conference at Hotel Sofitel.

44. **Mar. 2016** - CA Secretariat-wide observance of the Women's month celebration thru the conduct of photo exhibit; essay writing and funwalk.
45. **Nov.-Dec. 2016**- CA Secretariat-wide observance of the 18-Day Campaign to End Violence Against Women thru the conduct of photography contest and on-the-spot essay writing contest.
46. **Nov. 17, 2016** - A seminar on the rights of the employees under RA 7877 (Anti Sexual Harassment Act) and the Functions of the Committee on Office Decorum and Investigation (CODI) and Gender Sensitivity was conducted at the CA Hearing Room, part of which involved a workshop on family value re-orientation in relation to RA7877.
47. **Dec. 5, 2016** - Conduct of GAD Planning and Budgeting Conference
48. **Mar. 23, 2017** - Issuance of Special Order No. 017-007, s. 2017 re amendment to previous issuance re the composition of GAD Focal Point of the Commission on Appointments, to wit:

**GAD Champion** Hector A. Villacorta

**Chairperson** - Dir. Milaluna D. Ignacio (LS)

**Vice Chairperson** - Dir. Susan I. Tabil (AS)

**Members:**

Sgt.-at-Arms Arthur G. Baybayan

Dep. Sec. for Admin. Joey C. Flaminiano

Dep. Sec. for Legal Affairs Alvin S. Cruz

OIC-Dep. Sec. for External Affairs and Relations/ Dir. Arturo C. Paras (ARIS)

Head Executive Assistant Mario Jose B. Vista

Dir. Steve B. Dela Cruz (HRMS)

Dir. Elsie G. Montecillo (BS)

Dir. Manolito L. Mercador (DBLS)

Dir. Ramon C. Nghuatco (TSS)

Dir. Celso H. Hilbero (GS)

Asst. Sgt.-at-Arms Manuel V. Pecson

49. **Mar. 27& 29, 2017** - Conducted a series of seminar on the use of gender sensitive language
50. **April 18-20, 2017**- Continuation of seminar on gender sensitive language and gender sensitivity enhancement
51. **July 13, 2017** - Issuance of Special Order re Designation of Additional Members of The Gender And Development (Gad) Secretariat